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ABSTRACT

The nine narratives in this book document the experiences and insights of women academics as they relate to the personal choices, trade-offs, risks, and chances they faced at various career stages. The contributions of the early career women focus primarily on issues relating to completing their dissertations and landing their first job, and include: "Going the Extra Mile" (Yolande E. Chan); "Keeping the Balance" (June N.P. Francis); and "Finding My Place" (Marlene K. Puffer). Mid-career women address issues of attaining tenure and moving into post-tenure research and administrative positions. Titles include "A Good Traveler" (Cynthia M. Beath); "Business School Professor: A 'Real' Job That Doesn't Seem Like Work" (Sheila M. Puffer); and "On My Terms" (Carolyne F. Smart). Senior academics elaborate on their roles as leaders in their field. Titles include "Going With the Flow" (Janice M. Beyer); "A Nonlinear Life" (Karlene H. Roberts); and "My Academic Life: A Metamorphosis in Three Stages" (Mary Ann Von Glinow). Each section of the book concludes with a chapter that provides brief snapshots of the contributors and summarizes the common themes and issues. (CH)

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